

SOCIAL POLICY

Management is committed:

- ❖ To ensure conformation to all requirements of SA - 8000 Standard & compliance towards National & other applicable laws/ requirements.
- ❖ To prevent use of Child & Forced Labor, improve Health and Safety, support freedom of Association, prevent discrimination and ensure timely Compensation.
- ❖ To conduct our business with fairness, honesty & integrity by following our business conduct Guidelines & Compliance Programs.
- ❖ To encourage our suppliers and contractors to support our principles & commitment on social accountability.
- ❖ This policy shall be communicated to all personnel directly or indirectly employed or otherwise represented by the organization through awareness/ training.
- ❖ The Management shall review social performance at regular interval for continual improvement taking consideration in changes of legislation, our code of conduct guidelines and other requirements.

This policy shall be made available to interested parties / stake holders & public on request.

Gagan Mehra
Chief Executive Officer

Date: 04/05/09

Bhavna Kasturia
Management Representative